

DIOCESE OF DES MOINES
Catholic Schools Policies/Regulations

STAFF PERSONNEL

Medical Examination

It shall be the policy of the Catholic Schools Office, under the aegis of the Bishop, that school administrators may require individuals to have a physical examination if and when there are concerns about the employee's ability to satisfactorily perform the duties and responsibilities associated with the assignment without posing a threat to self or others.

Bus drivers employed by the Catholic school must have a physical performed by a licensed physician and/or surgeon, osteopathic physician and surgeon, osteopath, or qualified doctor of chiropractic, licensed physician assistant, or advanced registered nurse practitioner prior to employment and every other year. However, if they are insulin dependent they must have a physical every year.

Policy Adopted: May 28, 1970
Policy Revised: March 25, 2013
Policy Reviewed: January 21, 2019
Policy Revised: July 30, 2021